Richmond Gymnastics Association
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DOCUMENT CONTROL

DOCUMENT AUTHOR

The author of the Standards of Conduct is the RGA Management Team

DOCUMENT LOCATION

Richmond Gymnastics Association\Richmond Gymnastics Association Team Site - Documents\Shared\Policies

DOCUMENT HISTORY

The following versions of the document have been produced.

Version	Description of Change	Date
V1.0	Baselined document (Final)	01/2018
V2.0	Updated	11/2019
V2.0	Reviewed with no changes	08/2022
V2.0	Reviewed with no changes	08/2023
V2.0	Reviewed with no changes	08/2025
V3.0	Updated	08/2026

DOCUMENT APPROVALS

The following individuals have been identified as approvers of the Standards of Conduct.

Name	Role	Date
Salme Naylor	Director of Coaching	08/2026
Melanie Sanders	Operations Manager	08/2026
Tracey Brown	GfA Manager	08/2026
Chris Brockbank	Board member	08/2026

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Standards of Conduct

Participants involved in gymnastics, at RGA, must comply with its obligations under the Standards of Conduct documents and meet the high standards expected of them in accordance with the accepted traditions of Gymnastics.

Members and staff of the Association are required to comply with:
Obligations, Prohibitions and Provisions contained in the Constitution, Policies and Standards, Legal Obligations, and Programmes.

Children and Vulnerable Adults Protection

- The Association will cooperate fully in connection with Children or Vulnerable Adult matters or investigations.
- Not victimise or encourage victimisation of any individual, parent, guardian, or dependents for raising concerns.
- Not conceal evidence of poor practice, abuse, or misconduct.
- Report any concerns, or other information concerning abuse or neglect of a child or adult at risk.
- Not abuse or misuse any relationship of trust or position of power or influence
- Cooperate with RGA / BG and other relevant authorities when requested to disclose any evidence in connection with any investigation by RGA / BG or other authority

RGA Gymnasts must:

- Not misrepresent their qualifications, affiliations, or status.
- Not purport to represent GB, UK, or Home Counties in a gymnastics event without written permission from BG.
- Not be a member of more than one registered club at any one time
- Behave reasonably and show respect for other gymnasts
- Not question the decisions of officials or judges.
- Not take any action or demonstrates behaviour that brings the Association into disrepute

RGA Coaches & Officials must:

- Conform to BG standards of coaching best practice.
- Hold appropriate qualifications and BG status
- Not disparage or intimidate gymnasts or seek to poach gymnasts from their principle club.
- Accept responsibility for the conduct of gymnasts coached by them.
- Not compromise gymnasts by advocating measures that contravene any competition rules to gain unfair advantage

- Not coach a gymnast without prior agreement from the gymnast's own coach.
- Display high personal standards, moderate and responsible behaviour
- Not behave or conduct themselves in a manner which could bring the RGA into disrepute
- Not discriminate against an individual or group of people
- Not display offensive or inappropriate objects, written material, tattoos, or social media posts
- Not cause offence or intimidation through non-verbal conduct
- Not condone, or allow to go unchallenged, any breaches of these Standards of Conduct
- Not take any action or demonstrate behaviour that brings the Association into disrepute
- Inform BG of any arrest, criminal conviction, caution or warning issued by the police

RGA Judges must:

- Conform to BG, European Gymnastics or World Gymnastics regulations, standards of conduct & judging best practice.
- Not discuss the performance of a gymnast during an event within earshot of any coach, gymnast, or member of the public.
- Ensure that any differences of opinion or conflicts in respect of any competition decisions are dealt with through proper and accepted channels.

The Association will:

- Comply with the conditions of registration with BG as listed in the Membership Rules
- Ensure by its constitution that all associated with the Association are BG members and that they conform to the BG Standards of Conduct.
- Not restructure activities and operations in a manner which divides the Association into two or more parts
- Not condone any breaches of any British Gymnastics Standards of Conduct
- Display high standards in relation to the running of the Association
- Ensure access to the Association is not impeded by discrimination of any kind
- Display high standards of ethics and integrity in relation to the Association's operations
- Ensure compliance with relevant data protection legislation

Gymnasts abroad:

- The Association's coaches, gymnasts and officials travelling abroad will provide BG with evidence that adequate travel arrangements and insurance are in place to ensure the health, safety and welfare of the gymnasts and coaches.

The RGA Standards of Conduct will be regularly reviewed by the Trustees and updated as necessary