

RICHMOND GYMNASTICS ASSOCIATION
MINUTES OF THE ANNUAL GENERAL MEETING OF THE ASSOCIATION HELD AT The RGA
Centre 7.30pm MONDAY 22nd May 2023 and virtually on ZOOM

Attendees::

Trustees: Sally Wilson (chair), Sarah Campbell(co-char on zoom), Carol Bailey(vice chair - writing minutes),
Simon Kimberley(treasurer on zoom), Chris Cason, Chris Brockbank, , Claire Hewitt, Cornelia Wietzel

Staff: Salme Naylor,

Members: Tenta Gjokaj , Josie Long

Apologies for absence: Helen Gilbert. Victoria Green, Jenny MacDonald

1. Welcome

The meeting was opened by Sally Wilson who thanked everyone for attending.

2. The Minutes of the AGM held on 18th July 2022

There being no queries, these were proposed, seconded and unanimously accepted by the meeting .

Proposed: Sally Wilson Seconded: Chris Cason

3. The Report of the Chairman. - Sally Wilson

2021-22 had finally allowed a full competition schedule post covid restrictions (except for inclusion gymnasts) and RGA had been successful at many events.

The RGA Festival was held in June 2022 and was highly successful both as a fundraiser and a social event for all gymnasts and parents. Staff and coaches put in many weeks of work to make it happen.

The Christmas displays were once again full and much appreciated by parents and visitors.

Financially this was a year of consolidation and getting finances back into a solid position. Tiered seating was installed completely funded by the fundraising efforts of squad parents. There were no other major projects.

There being no questions or comments, the report was unanimously accepted by the meeting.

4. The Report of the Treasurer - Simon Kimberley

The audited accounts for 2021-22 had been made available on the RGA website for members to view.

The year has been more about getting back to normal after the previous years of the covid pandemic for the club and our gymnasts.

In terms of our financial performance, we made a small profit of £26,184 compared to a loss of £77,786 in the previous year.

Our over income for the year is getting back to a realistic levels of pre-covid years. The overall income for the year was £1,085,899 compared to previous year of £855,800. This is an increase of 26%. From an operational aspect of running the gym ie excluding donations & grants, the income has increase by 64% from £648,785 to £1,067,625 this year, which is an increase of £418,840.

Our costs will have increased, as the gym was partially closed in the previous year and some of the staff furloughed. Our overall costs increase by 13.8%, from £930,586 to £1,059,715 which is an increase of £129,129. In terms of the operating costs (excludes spending against donations/grants), the costs have increased by 49%, from £636,777 to £948,632, an increase of £311,855. This reflects the gym getting back to normal operating cost levels.

Overall our gymnastic numbers are around 1,400 at the end of September 2022 and the club has worked hard to get to this level. Pre-covid levels, the number of gymnast were around 1600-1700. The key area we have concentrated on is preschool and filling the gymnastic classes. The pre-school classes acts as a feeder system into our gymnastic class and squads and which the impact of 2 years of covid, we have to work hard to rebuild this intake.

Our staffing numbers are returning to normal level at 43, which is an increase of 9 from the previous year of 34. The increase is primarily due to parttime staff returning to club after being furloughed in the previous year.

From a cash position at year end we have recoded a bank balance of £340,485 compared to the previous year of £217,451 which is an increase of £123,204.

Going forward the focus will be on continuing to rebuild the club and the gymnastic numbers and looking to make a small profit in 2022-2023.

5. Acceptance of Audited Accounts

The auditors, Felton Pumphrey had signed off the accounts. Two items they wished us to address:

- a) Revisit some of our financial processes
- b) Ensure reconciliations are more timely

There were no questions the audited accounts were proposed and seconded and unanimously accepted by the meeting.

Proposed: Carol Bailey Seconded: Sarah Campbell

6. The Report of the Director of Coaching.

Salme Naylor presented a report for the year, **Copy of report attached -appendix 1**

7. Retiring Members and Committee Nominations

The following committee members retired by rotation at the AGM,

Simon Kimberly - Co chair

Chris Brockbank

Helen Gilbert

All three retiring members indicated they were willing to re-stand for election and had been duly proposed and seconded. There being no opposition they were all elected to continue as trustees.

Cornelia Wetzel was nominated and seconded to become a trustee and was unanimously accepted.

Proposed : Sally Wilson Seconded: Claire Hewitt

Jenny Macdonald had informed the trustees she wished to stand down at the AGM

Claire Hewitt also said she would like to step down soon though would remain available to give legal advice if needed or until a replacement was found.

Josie Long informed trustees that her husband, Nick Long, would be interested in joining the trustees and had a background of banking & financial governance. Sarah/Sally will follow this up.

8. Appointment of Auditors.

Felton Pumphrey were proposed to be re-appointed as auditors for this year the management committee having the authority to fix the remuneration. Agreed by the meeting.

9. AOB

The meeting closed at 8.10pm

Minutes written by Carol Bailey June 2023

Appendix 1

R.G.A AGM Coaching Report- September 2021 to August 2022.

This was our first-year post covid and there were still some regulations in place regarding masks and distancing. We still had our covid class structures in place and we were grateful to Grena road, that we could increase our provision there, so that our classes in the main centre were not oversubscribed with the ongoing regulations.

Many of our satellite centres hadn't yet re-opened yet, and some closed for good as they chose to restart with wrap-around care for parents. Still now, one of our leisure centres is not open.

We slowly started to bring back more staff to enable us to return to our pre-covid numbers. The issue now was trying to get our young coaches some experience and support them to go to the next coaching levels, especially as all coaching courses had to stop. British Gymnastics quickly worked towards online assessments for those that had missed their exam slot due to covid, and this eventually was developed into a full coaching course online for level 1, which continues now.

At the start of the year coaches were still disinfecting the equipment and areas like door handles, but from February 2022 we no longer had any National covid regulations, so the "in between class" cleaning practises stopped although we did continue to fog the building every 2 weeks until the end of the school year. From February 2022, children no longer had to be kept in coaching bubbles, but we continued to use the clothes racks in the gym as the flow within the main centre building was much improved and it helped with possible bottle necks elsewhere in the building. Coaches also continued to rotate around the equipment as before for much of the year.

We had our first International acrobatic competitions restart in October 2021, with a number of our gymnasts being selected to represent Great Britain in Italy. Even through the difficult training period, they still managed to continue to train at the highest level. Our 11-16 men's four worked really hard and were selected, but a week before the event, the base came down with covid. It was an awful time, and one of our other hard-working boys, stepped in (under normal regulations, this wouldn't be allowed) and they won a bronze medal. We are impressed by all the boys for their hard work and dedication and their support of each other.

We restarted our Christmas displays this year, with a reduced number of spectators, but as always, the gymnasts put on a spectacular show.

The World Championships in Azerbaijan followed and again we won a bronze medal in the 12-18 age group category for men's fours. We also had 3 other partnerships compete and perform beautifully, with 2 partnerships making finals.

We finished the year at a friendly competition in Valencia with 6 countries present and brought back 5 golds and 1 silver medal. The NDP gymnasts also worked hard through the year, with 3 golds at Regionals and 1 bronze at National Finals in what was a strange run up to competition with only the main events being run.

Floor & Vault had a limited selection of events to go to as well but at the London Regional events came home with a number of individual medals as well as highest overall scoring trophies. Our club competitions started to fill back up as well, giving as many opportunities to our recreational gymnasts as possible. People were definitely keen to be back to normal and the gymnasts performed spectacularly well considering the time off they had.

By the Summer term, our numbers were slowly increasing back to pre-pandemic levels, and we celebrated all our gymnasts' achievements in the summer term with our Biennial RGA Festival. Over 1,000 gymnasts performed throughout the day showcasing the skills they had learnt in the year. From reception age through to our elite gymnasts- everyone performed beautifully, and we had a wonderful fair atmosphere outside. Our volunteers for the day must be thanked for all their hard-work and support, manning the barbecue, the bar and café and all the different stalls we ran throughout the day including the Glitter tent and the bouncy castle. It was a wonderful event, and the gymnasts had a fantastic time.

The Future

Continuing to try to increase our numbers back to pre-pandemic levels and to increase our coaching levels throughout all disciplines.

Salme Naylor
Director of Coaching
Richmond Gymnastics Association